

Zscaler - Corporate Governance Fact Sheet

Updated: December 2024

Board of Directors Information

Size of Board	8
Number of Independent Directors ¹	7
Separate Chairman and CEO	No
Board Committee Independence	Yes
Board Diversity ²	3 of 8

Board Meetings

Number of Board Meetings Held	5 (FY2024)
Board Meeting Attendance	Above 75%
Independent Director Meetings Without Management Present	Yes

Director Elections and Evaluation

Annual Review of Independence of Board	Yes
Annual Board Self-Evaluation Required	Yes
Annual Board Elections	No
Key Committee Self Evaluations Required	Yes
Directors Elected by the Vote of a Majority of Votes Cast in Uncontested Elections	No
Board Orientation and Education	Yes

Governance Policies and Practices

Code of Conduct	Yes
Privacy Policy	Yes
Whistleblower Policy	Yes
Anti-Corruption Policy	Yes
Clawback Policy	Yes
Supplier Code of Conduct	Yes
Environmental Policy	Yes
Corporate Governance Guidelines Approved by the Board	Yes
Corporate Compliance Program	Yes
Disclosure Committee for Financial Reporting	Yes
Board Oversight of Corporate Responsibility	Yes
Annual Equity Grant to Non-Employee Directors	Yes
Board Director and Executive Stock Ownership Guidelines	Yes

¹ As defined by NASDAQ Rule 4200(a)(15)

² As defined by NASDAQ Rule 5605(f) and Board Diversity Matrix