

Securing your digital transformation

Corporate IR Presentation

December 2024



Safe Harbor

FORWARD-LOOKING STATEMENTS

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This presentation contains forward–looking statements. All statements other than statements of historical fact, including statements regarding our future financial and operating performance, including our financial outlook for the second quarter of fiscal 2025 and full year fiscal 2025, our planned products and upgrades, business strategy and plans and objectives of management for future operations of Zscaler are forward–looking statements. These statements involve known and a significant number of unknown risks, uncertainties, assumptions and other factors that could cause results to differ materially from statements made in this message, including any performance or achievements expressed or implied by the forward–looking statements. Moreover, we operate in a very competitive and rapidly changing environment, and new risks may emerge from time to time. It is not possible for us to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results or outcomes to differ materially from those contained in any forward–looking statements we may make, including but not limited to the ongoing effects of inflation and geopolitical events on our business, operations and financial results and the economy in general; our limited operating history; our ability to identify and effectively implement the necessary changes to address execution challenges; risks associated with managing our rapid growth, including fluctuations from period to period; our limited experience with new product and subscription and support introductions and the risks associated with new products and subscription and support offerings, including the discovery of software bugs; our ability to attract and retain new customers; the failure to timely develop and achieve market acceptance of new products and subscriptions as well as existing products and subscription and support; rapidly evolving technological developments in the market for network security

In some cases, you can identify forward-looking statements by terms such as "anticipate," "believe," "continues," "contemplate," "could," "estimate," "expect," "explore," "intend," "likely," "may," "plan," "potential," "predict," "project," "should," "target," "will" or "would" or the negative of these terms or other similar words. Zscaler based these forward-looking statements largely on its current expectations and projections about future events that it believes may affect its business. Actual outcomes and results may differ materially from those contemplated by these forward-looking statements. All forward-looking statements in this message are based on information available to us as of the date hereof, and we do not assume any obligation to update the forward-looking statements provided to reflect events that occur or circumstances that exist after the date on which they were made.

Zscaler highlights

Founded in Pioneer and leader in cloud security

Redefining network security, with the world's largest in-line security cloud and a 100% SaaS business model.

\$96B



Serviceable market opportunity¹

Opportunity to secure hundreds of millions of users and workloads and billions of IoT/OT devices.

∴ Experienced, A...A founder-led team

Conviction to build a lasting company with sustainable long-term growth.

Strong growth at scale

PERFORMING BEYOND RULE-OF-40

>\$2.5B

26%

114%

46%

recurring revenue²

growth y/y revenue³

dollar-based NRR³ FCF margin³

Long-term secular tailwinds

Secure digital transformation is top of mind in the C-Suite.

KEY TRENDS:



IOT RISING THREATS

LEGACY PHASE-OUT

MOBILITY



Sustainable competitive advantage



First mover at massive scale, delivering measurable customer value.



Virtuous cycle of growing scale, focused innovation, and data / insight.



- 1. Based on our analysis of Zoomlnfo worldwide workforce data for organizations with 2k+ employees, 650 Group's workload market forecast for 2020, and Gartner's IoT market forecast.
- 2. Recurring revenue as of July 31, 2024.
- 3. Revenue growth year-over-year, Dollar-based net retention rate (NRR) and free cash flow (FCF) margin for Q1'25.



The leader in secure digital transformation

World's Largest Security Cloud

\$2.5B+

Annual recurring revenue

47M+

Users secured across >8,650 customers²

500B+

Daily transactions >20x Google searches¹

500T+

Daily signals powering AI/ML

Pioneer And Market Leader

13 Years

Gartner MQ leadership

>35%

Global 2000 are customers

~45%

Fortune 500 are customers

>70

Net Promoter Score

(vs. 30 SaaS Average)

MARKET LEADER ACROSS VERTICALS

Customers in the top 15

Forbes Global 2000³



Household & Personal Products



Capital Goods



Banking (outside of China)



Transportation



Hotels, Restaurants & Leisure



Drugs & Biotechnology

- 1) Google's daily search requests based on estimates from ardorseo.com and internetlivestats.com.
-) Customers as of July 31, 2024.
- Forbes Global 2000 list and Fortune 500, for July 31, 2024.



New category leaders are born when megashifts take place

Data center and hardware







Applications in the data center







servicenow.

On-Premises security





OUR VISION

A new world of cloud and mobility, secured.

TRANSFORMATIONAL ZERO TRUST PLATFORM

Secure

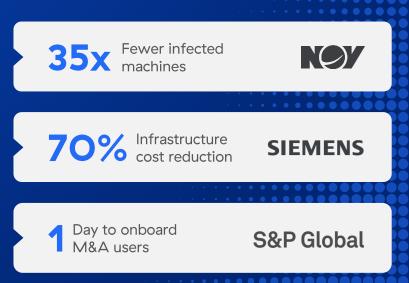
Reduce Business Risk

Simplify

Eliminate Cost and Complexity

Transform

Increase Business Agility

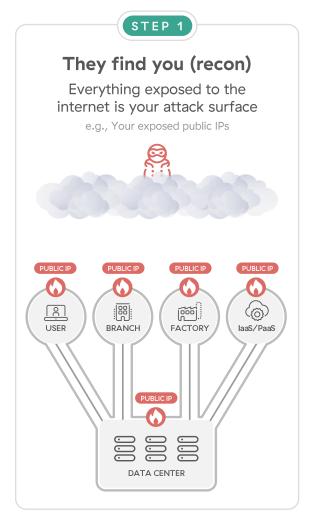


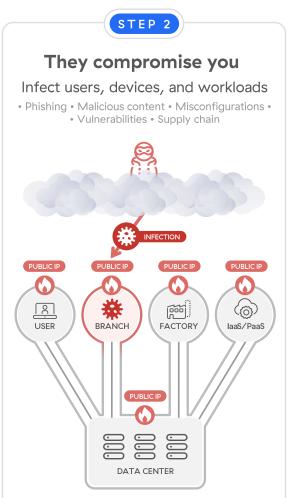
Securing any-to-any connectivity

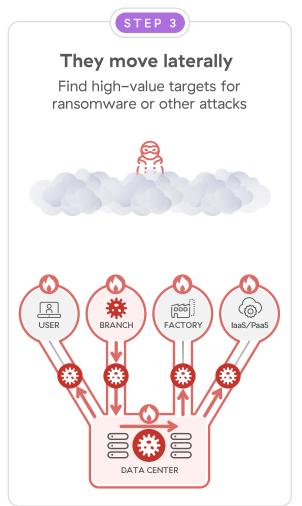


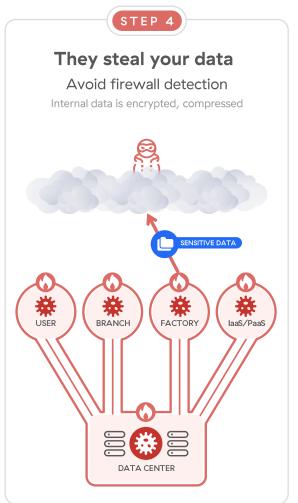
4 stages of a breach in firewall/VPN architectures

CREATES RISK IN THE CLOUD AND MOBILE WORLD









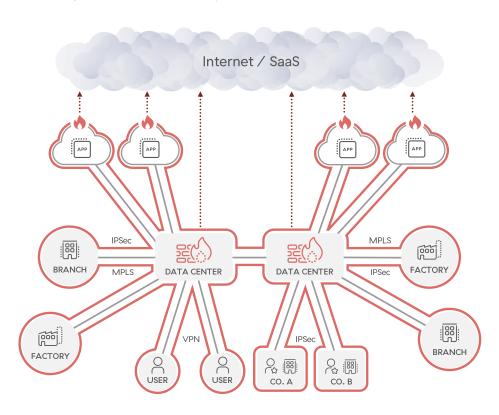
Zscaler: Disrupting a 30-year-old paradigm in network security

TWO OPPOSING ARCHITECTURES

Network & Firewall-centric Architecture

Secures a trusted network, connecting one-to-many and expanding the attack surface.

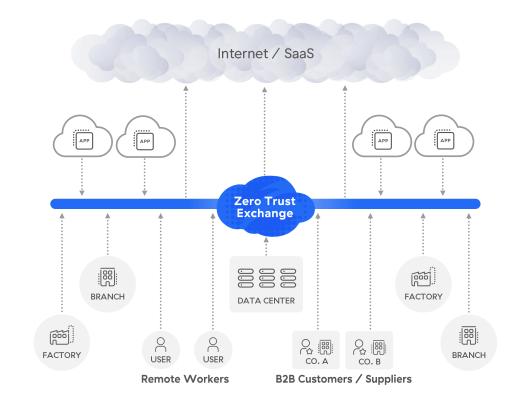
Rigid, Complex and a Security Risk Barrier to Transformation



Zero Trust Architecture

Uses, apps, and devices become islands in the cloud, securely connecting one-to-one through Zscaler.

Agile, Simple and Secure Enables Transformation



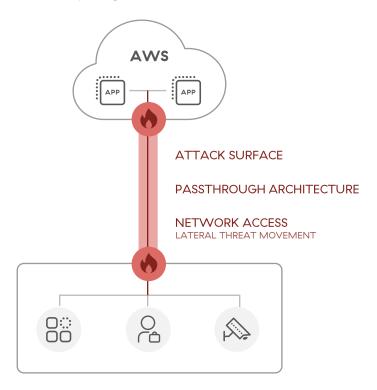
Zscaler: Disrupting a 30-year-old paradigm in network security

OUR ARCHITECTURAL DIFFERENTIATION GIVES US A LONG-TERM ADVANTAGE

Firewall / VPN

Firewalls are like bridges

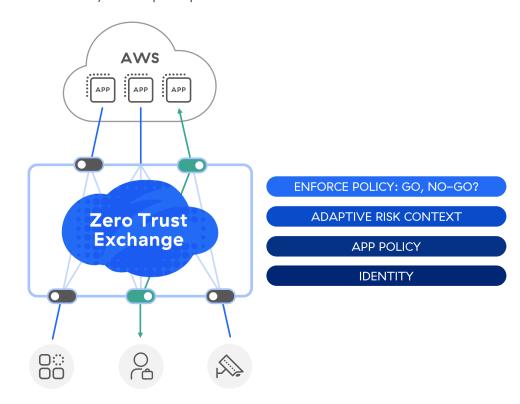
Connect users to a network, where everything is trusted, even attackers.



Zero Trust

Zscaler is like a switchboard

Securely connects one-to-one based on policies, not to the network, a core principle of Zero Trust.



Global footprint and operational excellence

COMPETITIVE ADVANTAGE IN DELIVERING A MISSION CRITICAL SERVICE

160+ data centers

500B+ tra

transactions

9B+ enforcements per day

250K+ security updates per day

- 1 Availability SLA 99.999%
- 2 100% renewable energy
- 3 Proven elasticity & scale
- 4 Security hardened
- 5 Operational compliance















Focused innovation engine and extensible platform

PROVEN HISTORY OF RAPID INNOVATIONS & GROWTH

VISIONARY

SWG MQ

FOUNDER

Experience your world, secured.

LEADER

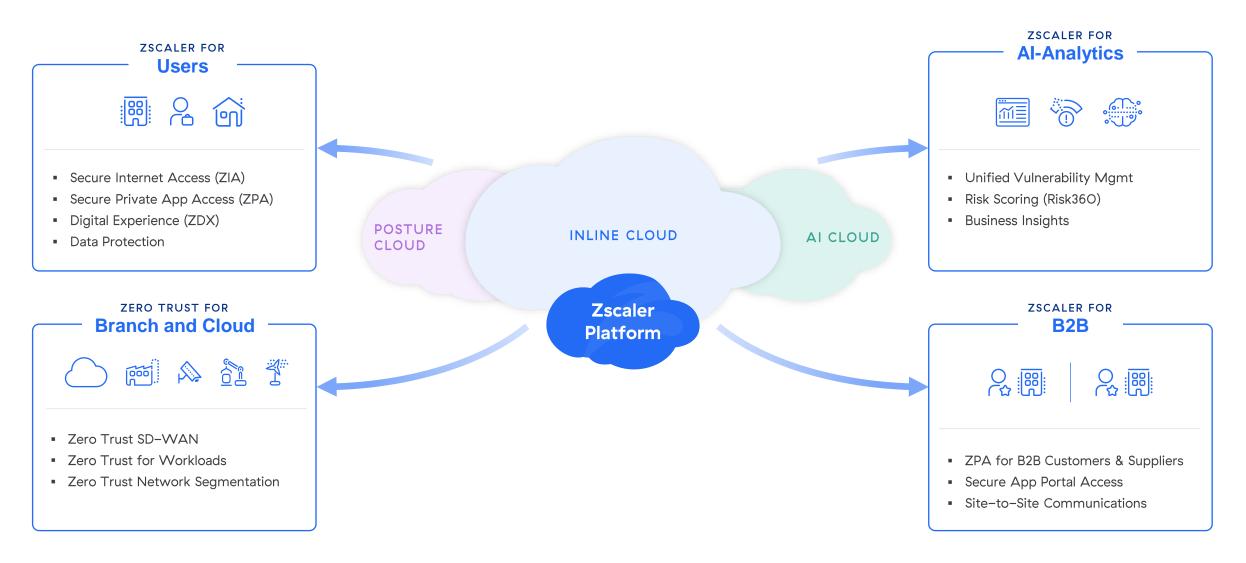
SWG MQ



SSE MQ

13TH YEAR

Zscaler platform offerings





The network effects of a disruptive platform drives customer value at scale

500B+

Daily transactions 60+

Threat intel partners

\$2.5B+

Annual Recurring Revenue 81%

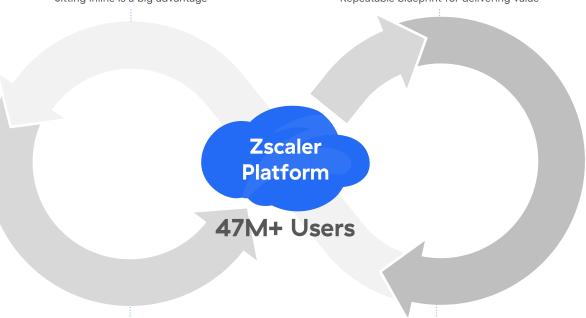
Gross Margins

More Data

Sitting inline is a big advantage

More Customers

Repeatable blueprint for delivering value



Deeper Insights

Full inline logs, trillions of signals daily Scaled across an integrated,

cloud-native platform

Cloud Network Effect

Find once, block for all

9B+

Daily security / policy violations prevented

250K+

Daily cloud updates

Platform Value

Disruptive architecture, comprehensive security at scale, high customer ROI

>70

Net Promoter Score (SaaS Avg: 30) 114%

Dollar-Based Net Retention Rate

Gross Margin and Dollar–Based Net Retention Rate for Q1 2025. ARR, Net Promoter Score, and cloud stats as of July 31, 2024. Number of users as of July 31, 2024



Extensible

Innovation

Design once,

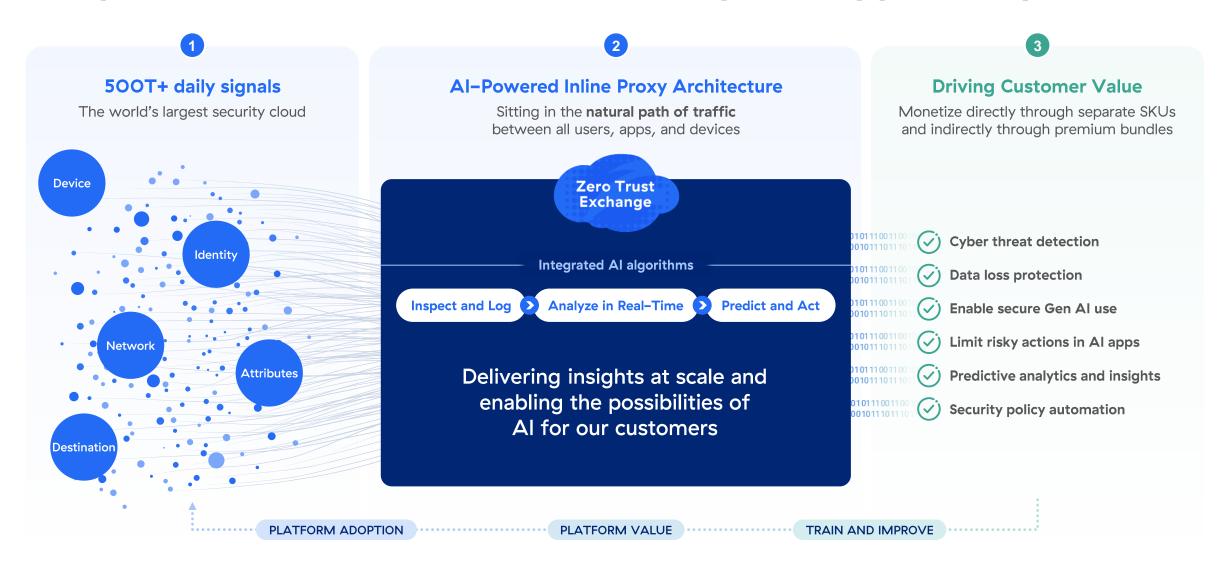
solve for many

Expanding the

platform to new

use cases

Our platform architecture creates a unique Al opportunity



Secular tailwinds powering adoption

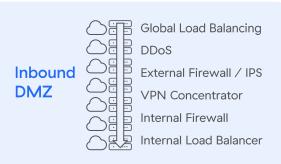


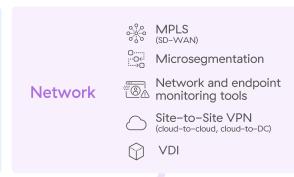


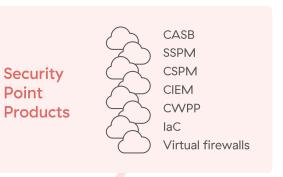
Zscaler platform consolidates point products and simplifies IT

DESIGN ONCE, SOLVE FOR MANY









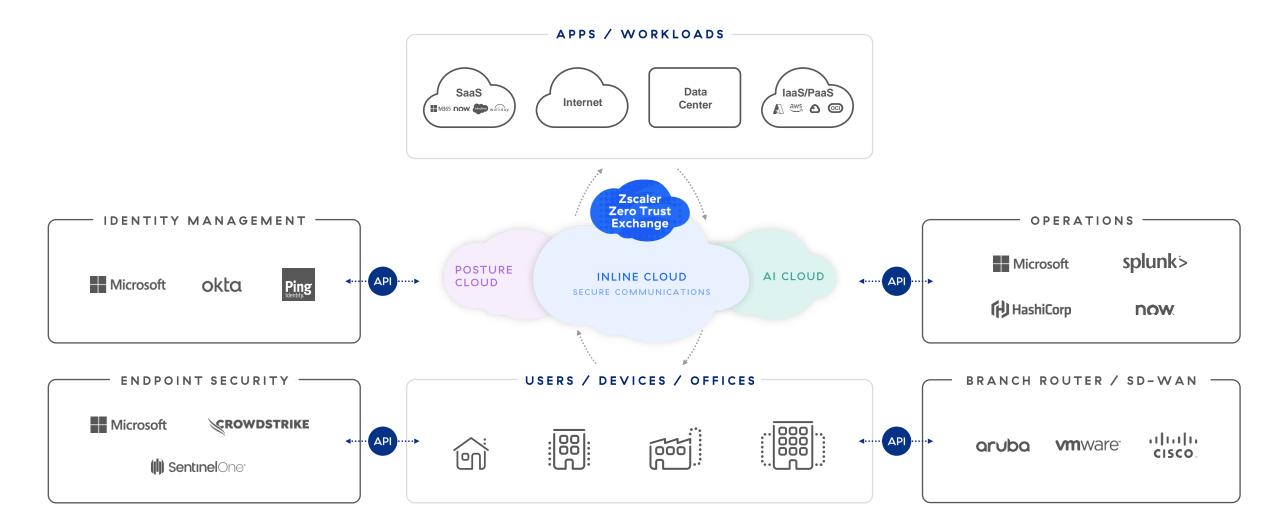
Point



*Zenith Live 2023 Innovations Briefing, June 15, 2023.



A critical integration partner positioned in the path of data



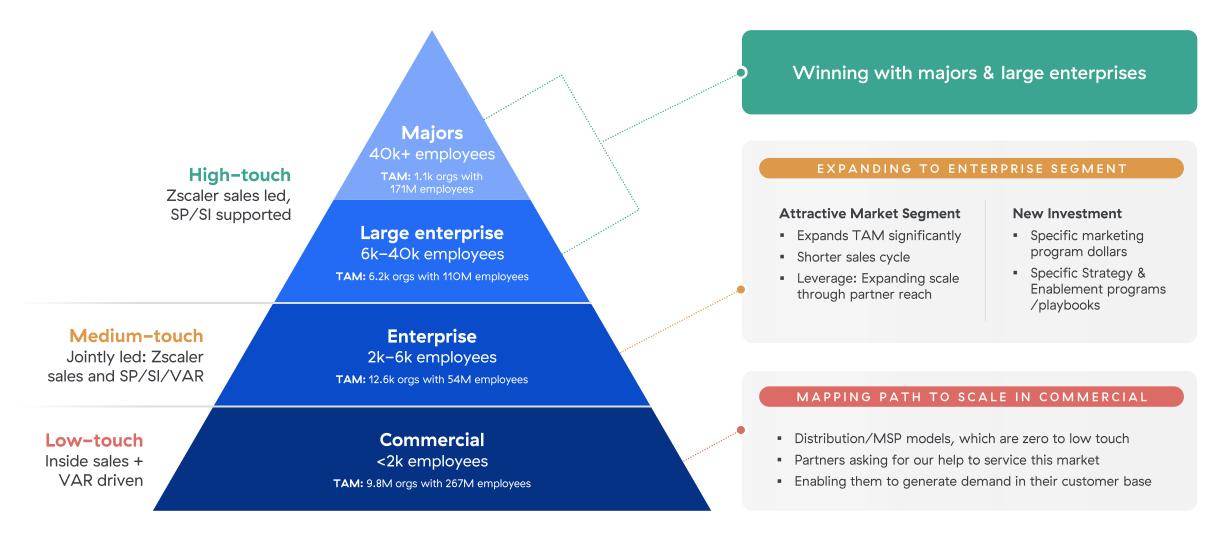
Enabling digital transformation requires a unique sales process

Driving value through high-touch engagement with customers



Go-to-market model built to capture our addressable market

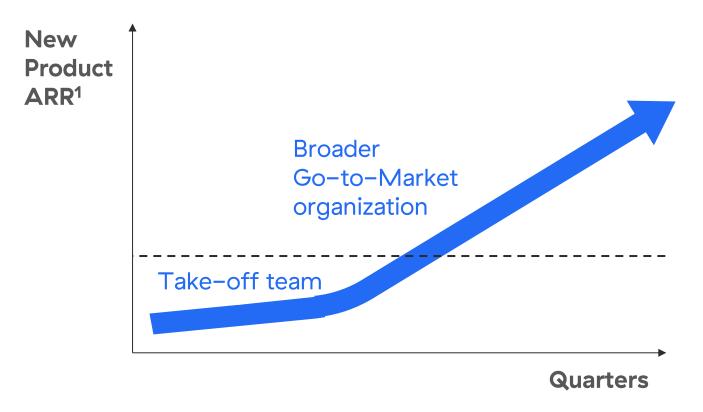
TARGETED ACCOUNT-BASED SALE WITH FOCUS ON ENTERPRISES, WHILE EXPANDING TO SMALLER ENTERPRISES



Total Addressable Market (TAM) for Majors, Large enterprise, Enterprise and Commercial segments are based on data from Zoomlnfo for total Global Parent Companies and their Total Employees, rounded to nearest digit, as of December 23, 2020.



Take-off teams to drive new product pillars



1. For illustrative purposes only

Take-off teams:

- Data Protection
- Zero Trust Networking
- Al Cloud Solutions

Corporate Responsibility Highlights

Performance

Leader for ability to manage ESG risk





Environmental

Carbon Neutral

100% renewable energy for data centers and offices

- Scope 3 emissions are offset
- Net Zero by 2025
- Climate risk assessment
- Cloud-native solution is more efficient than legacy solutions
- Commitment to set science-based emissions target with SBTi



ISO

27001, 27701, 27018, 27017 certified

FedRAMP

moderate and high authorization¹



provisional authorization¹

Governance

Board oversight of corporate responsibility and cybersecurity



Workplace Awards



Strategic Alignment



94%

employees agree that their work contributes to company priorities²

Employee Engagement



84%

employees are highly engaged²



ZIA, ZPA, and ZDX are FedRAMP authorized at moderate and high levels. ZPA is Department of Defense IL5 authorized.
 As of July 31, 2024

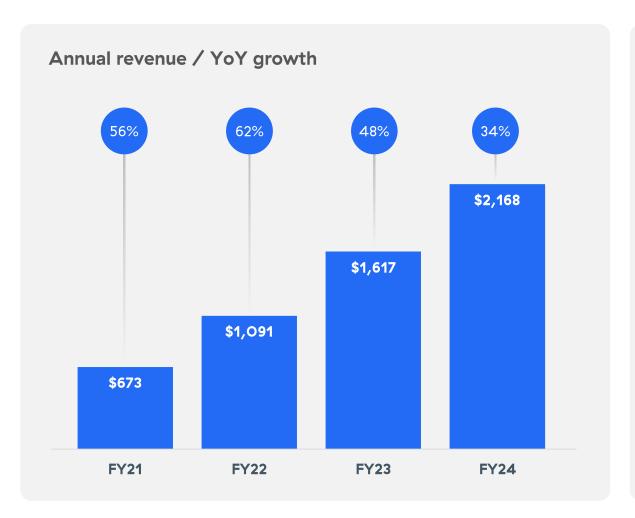


Financial Overview



Consistent and strong revenue growth

(\$ IN MILLIONS)





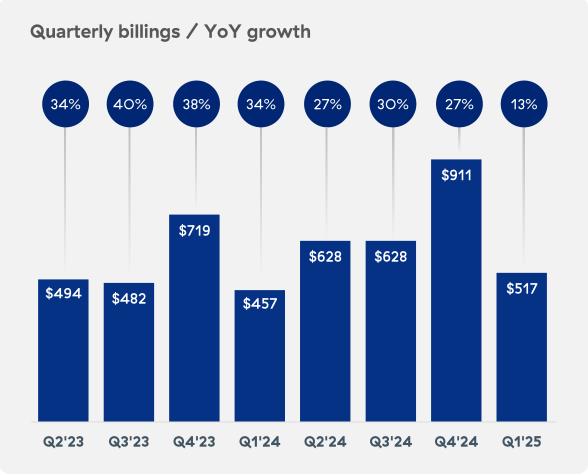
Note: Fiscal year ended July 31.



Strong YoY growth in calculated billings

(\$ IN MILLIONS)



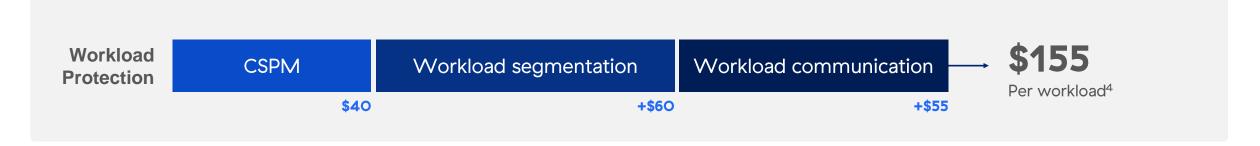


Note: Fiscal year ended July 31.



Annual pricing model provides significant expansion opportunities





- 1. Per user pricing for individual products is effective annual prices to Zscaler for customers of 5,000 seats (also referred to as ARPU, or average revenue per user), except for new products including Browser Isolation and ZDX, where we calculate ARPU based on closed deals with high volume purchases. Per user pricing for ZIA, ZPA, and ZDX as presented at Zscaler Analyst Day 2021 on January 11, 2021.
- 2. ZIA Professional Bundle includes Secure Web Gateway. Business Bundle includes all Professional Bundle functionality, plus SSL inspection, Advanced Threat Protection, inline Cloud Application Control, Bandwidth Control, and more. Transformation Bundle includes all Business Bundle functionality, plus Cloud Sandbox and Cloud Firewall.
- 3. Data Protection includes (i) \$30 ARPU from Data Loss Prevention (DLP, Exact Data Match (EDM), API Cloud Access Security Posture Management (SSPM), tokenization, and endpoint DLP, as presented at Zenith Live 2024 investor innovations briefing on June 12, 2024.
- 4. As presented at Zscaler Analyst Day 2021 on January 11, 2021. Per workload Pricing applies to Zscaler Cloud Protection (ZCP) products, including CSPM, Workload Segmentation and Workload Communication.

 As ZCP products have been available for a short period of time, pricing per workload is effective annual prices to Zscaler in closed deals with high volume purchases, as well as Zscaler's estimate for current deals in progress.



Large Serviceable Market Opportunity (SAM)

Potential future markets

>600 potential B2B users² >7B loT/OT devices⁴

3rd party vendors and customers of customers

Incremental markets

267M users¹ 338M workloads³ 1.2B loT/OT devices⁴

at commercial customers with <2K employees

at commercial customers with <2K employees

Serviceable markets

335M

150M

1.5B

users1

at enterprises with 2K+ employees

workloads³

Top public clouds

IoT/OT devices4

at enterprises with 2K+ employees



^{2.} Zscaler's estimate of potential B2B Users is based on assuming a similar number of users as total worldwide workforce. We consider B2B users to include third-party vendors and customers of our customer.



Zscaler **Data Fabric**



^{3.} Based on Zscaler's analysis of workload market forecast for 2020 from 650 Research.

^{4.} Based on Zscaler's analysis of IoT market forecast from Gartner.

Bigger long-term Total Addressable Market (TAM)

\$59B User SAM¹

\$175 ARPU x 335M users focused on enterprises with 2k+ employees

\$23B Workload SAM²

\$155 Price Per Workload x 150M workloads workloads in top public clouds

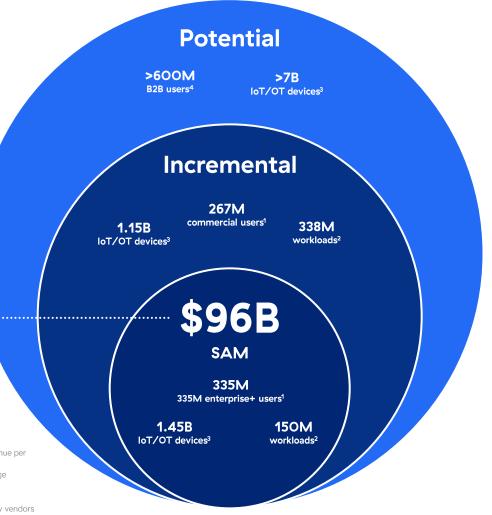
\$12B IoT/OT SAM³

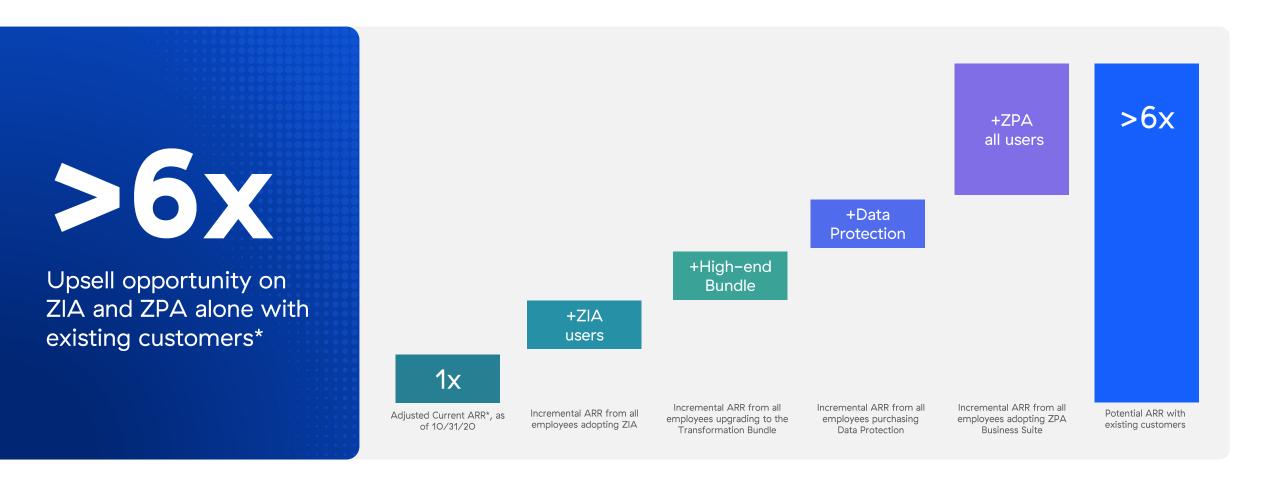
\$8 ARPD x 1.5B IoT/OT devices focused on enterprises with 2k+ employees

\$2B Risk36O and BI SAM

\$6 ARPU x 335M users

- 1. Based on Zscaler's analysis of worldwide organization and employee data from ZoomInfo. User SAM multiplies 335 million users by Zscaler's aggregate average revenue per user (ARPU) of approximately \$45 for ZIA Transformation bundle. \$60 for Data Protection, \$45 for ZPA and \$25 for ZDX from customers purchasing 5,000 seats.
- 2. Based on Zscaler's analysis of workload market forecast for 2020 from 650 Research. Workload SAM multiplies 150 million workloads by Zscaler's aggregate average revenue per workload of approximately \$40 for CSPM, \$60 for Workload segmentation and \$55 for Workload Communication solutions in the ZCP family.
- 3. Based on Zscaler's analysis of IoT market forecast from Gartner.
- 4. Zscaler's estimate of potential B2B Users is based on assuming a similar number of users as total worldwide workforce. We consider B2B users to include third-party vendors and customers of our customer.





*Upsell opportunity analysis based on Annual Recurring Revenue (ARR) of customers with 100 ZIA seats or more, as of Q1'21 ending October 31, 2020; this process eliminates paid trials and other smaller deployments, which if included would increase upsell potential further. Our analysis also excludes OEM agreements and end customers with deals primarily based on traffic/usage. Including all adjustments as noted, Adjusted ARR represents over 95% of Total ARR.

We calculate total Upsell Opportunity as total incremental ARR from selling additional seats to cover total employees and additional ZIA and ZPA product functionality at their existing subscription prices, and then applying an incremental discount of 35% on the upsell. Our analysis excludes newly introduced products, including ZB2B, API CASB, Browser Isolation, ZDX and ZCP.

We determine Incremental ARR by calculating the potential value of: 1) additional ZIA seat subscriptions for customers that have purchased ZIA for none or for a subset of total employees, assuming purchase of equivalent product functionality/bundles as existing ZIA subscription, or ZIA Transformation Bundle where no prior ZIA subscription was purchased, for remaining employees, 2) additional product functionality in high-end Transformation Bundle, where customers purchased Professional or Business Bundles, 3) add-on subscriptions for Data Protection products, including DLP and Exact Data Match, and 4) additional ZPA seat subscription for customers that have purchased ZPA for none or for a subset of total employees, assuming purchase of equivalent product functionality/bundles as existing ZPA subscription, or ZPA Business Suite where no prior ZPA subscription was purchased, for remaining employees.

Total employee count for existing customers is Zscaler internal data based on various sources including customer-supplied information, public filings with SEC, Hoover's, Dun & Bradstreet, Discover.org and Zoomlnfo.



Significant international revenue

Historically, approximately 50% of our revenue has come from outside Americas

Early big wins in Europe

Continued investment after early success with G2000 customers including Siemens and Schneider Electric

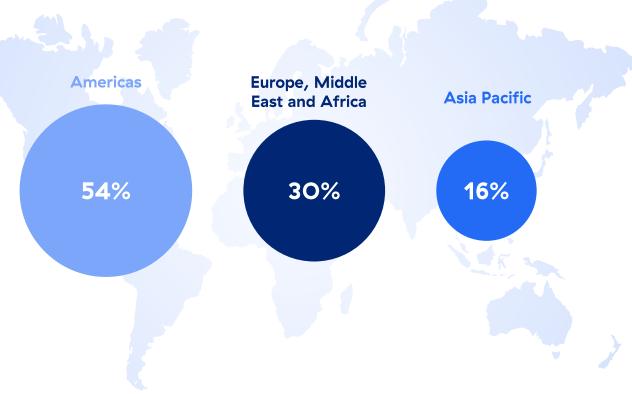
Early investment in international sales

Replicated size of U.S. sales team internationally

Global SP partners

Focused on partnering with global service providers including BT, OBS, others to efficiently expand our reach

Revenue by geography Based on Q1'25 revenue



Attractive cloud gross margins

Key factors

Purpose-built, multi-tenant architecture

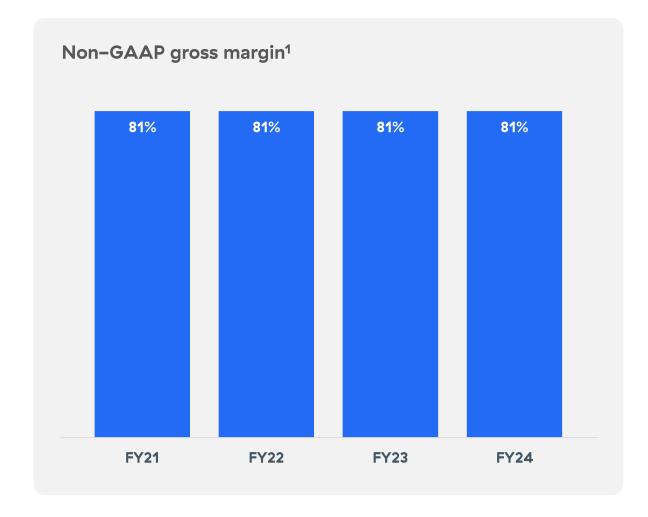
Each subsystem optimized for high throughput, reducing the number of servers needed

Cloud operations

Highly automated, which requires lower head count to operate

Peering with content and service providers at internet exchanges

Reduces bandwidth cost



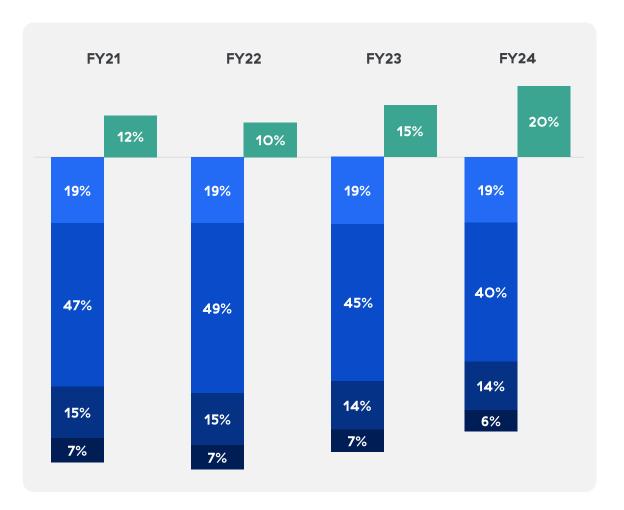
Note: Financials presented are on adjusted, non-GAAP basis; refer to the GAAP to Non-GAAP reconciliation in Appendix.

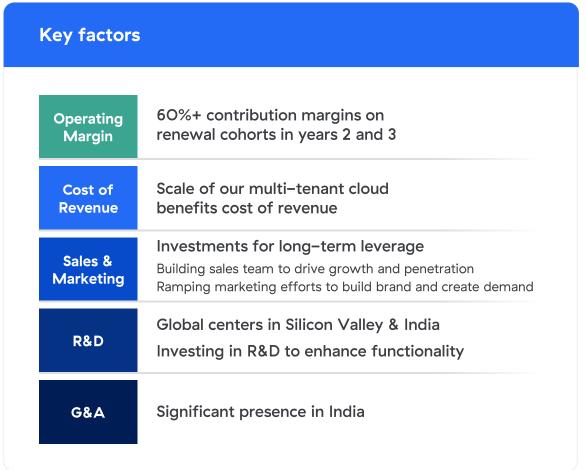
1. Non-GAAP gross margin is defined as GAAP gross margin, excluding stock-based compensation expense and related payroll taxes and amortization expense of acquired intangible assets.



Investing for growth to capture large opportunity

NON-GAAP EXPENSES AND NON-GAAP OPERATING MARGIN AS % OF REVENUE





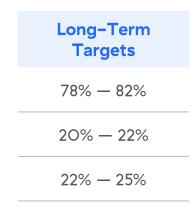
^{1.} Non-GAAP expenses exclude stock—based compensation expenses and related payroll taxes, amortization expense of acquired intangible assets, asset impairment related to facility exits, amortization of debt discount and issuance costs and certain litigation—related expenses.

Refer to the GAAP to non-GAAP reconciliation in Appendix A.

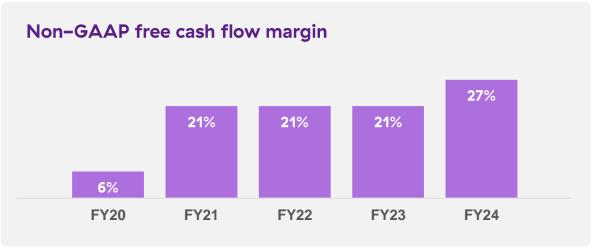


Long-term model (Non-GAAP)

	FY2O	FY21	FY22	FY23	FY24	FY25 Guidance
Non-GAAP gross margin (1)	80%	81%	81%	81%	81%	
Non-GAAP operating margin	9%	12%	10%	15%	20%	21% ²
Non-GAAP free cash flow margin	6%	21%	21%	21%	27%	Approx. 23.5%-24%







^{1.} Non-GAAP gross margin is defined as GAAP gross margin, excluding stock-based compensation expense and amortization of acquired intangible assets. Starting in FY21, payroll taxes related to stock-based compensation are excluded from non-GAAP. Refer to the GAAP to non-GAAP reconciliation in Appendix A. FY20 has been recast to conform to this presentation.

^{2.} Represents mid-point of FY25 guidance.





Financial Appendix



Explanation of Non-GAAP Financial Measures

In addition to our results determined in accordance with generally accepted accounting principles in the United States of America ("GAAP"), we believe that the presentation of non–GAAP financial information provides important supplemental information to management and investors regarding financial and business trends relating to our financial condition and results of operations. However, non–GAAP financial information is presented for supplemental informational purposes only and should not be considered in isolation or as a substitute for financial information presented in accordance with GAAP. Investors are cautioned that there are a number of limitations associated with the use of non–GAAP financial measures and key metrics as analytical tools. Investors are encouraged to review these reconciliations, and not to rely on any single financial measure to evaluate our business.

Expenses Excluded from Non-GAAP Measures

Stock-based compensation expense is excluded primarily because it is a non-cash expense that management believes is not reflective of our ongoing operational performance. Employer payroll taxes related to stock-based compensation, which is a cash expense, are excluded because these are tied to the timing and size of the exercise or vesting of the underlying equity awards and the price of our common stock at the time of vesting or exercise, which may vary from period to period independent of the operating performance of our business. Amortization expense of intangible assets acquired in business acquisitions and related income tax effects, if applicable, are excluded because these are considered by management to be outside of our core business operating performance. Asset impairments related to facility exit costs are excluded because such charges are not reflective of our ongoing operational performance. Amortization of debt discount and issuance costs from our convertible senior notes are excluded because these are non-cash expenses and are not reflective of our ongoing operational performance. We also exclude certain litigation-related expenses consisting of professional fees and related costs incurred by us in defending against significant claims that we deem not to be in the ordinary course of our business and, if applicable, actual losses and accruals related to estimated losses in connection with these claims. There are many uncertainties and potential outcomes associated with any litigation, including the expense of litigation, timing of such expenses, court rulings, unforeseen developments, complications and delays, each of which may affect our results of operations. We estimate the tax effect of these items on our non-GAAP results and may adjust our GAAP provision for income taxes, if such effects have a material impact to our non-GAAP results.

Effective August 1, 2024, the beginning of Zscaler's fiscal year ending July 31, 2025, we are using a long-term projected non-GAAP tax rate of 23% for the purpose of determining our non-GAAP net income and non-GAAP net income per share to provide better consistency across interim reporting periods in fiscal 2025 and beyond. Given the significant growth of our business and non-GAAP operating income, we believe this change is necessary to better reflect the performance of our business. We will continue to assess the appropriate non-GAAP tax rate on a regular basis, which could be subject to change for a variety of reasons, including the rapidly evolving global tax environment, significant changes in our geographic earnings mix, or other changes to our strategy or business operations.

Key Non-GAAP Financial Measures Included within this Presentation:

- Non-GAAP Gross Profit and Non-GAAP Gross Margin^(*)
- Non-GAAP Income (Loss) from Operations and Non-GAAP Operating Margin^(*)
- Non-GAAP Net Income (Loss) and Non-GAAP Net Income (Loss) per Share Attributable to Common Stockholders
- Free Cash Flow and Free Cash Flow Margin^(*)

*Non-GAAP to GAAP reconciliations shown on the following slides.



Appendix A: GAAP to Non-GAAP Reconciliation

\$ IN THOUSANDS

	FY 20	FY 21	FY 22	FY 23	FY 24
Revenue	\$431,269	\$673,100	\$1,090,946	\$1,616,952	\$2,167,771
GAAP Gross Profit	\$335,536	\$522 _, 783	\$848,664	\$1,254,12O	\$1,690,642
Stock-based compensation expense and related payroll taxes	7,851	15,272	25,292	40,297	52,766
Amortization expense of acquired intangible assets	2,030	6,468	7,975	9,574	12,879
Non-GAAP Gross profit	\$345,417	\$544,523	\$881,931	\$1,303,991	\$1,756,287
GAAP gross margin	78%	78%	78%	78%	78%
Non-GAAP gross margin	80%	81%	81%	81%	81%
GAAP Sales and marketing expense	\$277,981	\$459,407	\$735,219	\$953,864	\$1,100,239
Stock-based compensation expense and related payroll taxes	71,468	144,273	202,211	222,280	230,597
Amortization expense of acquired intangible assets	74	327	704	773	1,232
Non-GAAP sales and marketing expense	\$206,439	\$314,807	\$532,304	\$73O,811	\$868,410
GAAP sales and marketing expense as a percentage of revenue	64%	68%	67%	59%	51%
Non-GAAP sales and marketing expense as a percentage of revenue	48%	47%	49%	45%	40%
GAAP research and development expense	\$97,879	\$174,653	\$289,139	\$349,735	\$499,828
Stock-based compensation expense and related payroll taxes	31,937	73,238	123,422	121,151	186,107
Amortization expense of acquired intangible assets	1,280	_	331	713	513
Non-GAAP research and development expense	\$64,662	\$101,415	\$165 _, 386	\$227,871	\$313,208
GAAP research and development expense as a percentage of revenue	23%	26%	27%	22%	23%
Non-GAAP research and development expense as a percentage of revenue	15%	15%	15%	14%	14%
GAAP general and administrative expense	\$73,632	\$96,535	\$151,735	\$177,544	\$212,052
Stock-based compensation expense and related payroll taxes	18,380	45,779	79,095	73,051	79,630
Litigation related expenses	18,356	_	_	_	_
Asset impairment related to facility exit	746	416	_	_	_
Non-GAAP general and administrative expense	\$36,150	\$50,340	\$72,640	\$104,493	\$132,422
GAAP general and administrative expense as a percentage of revenue	17%	14%	14%	11%	10%
Non-GAAP general and administrative expense as a percentage of revenue	8%	7%	7%	6%	6%
GAAP restructuring and other charges	\$ 	\$ 	\$ 	\$7,600	\$
Stock-based compensation expense and related payroll taxes	_	_	_	1,036	_
Restructuring and other charges, excluding stock-based compensation expense	_	_	_	6,564	_
Non-GAAP restructuring and other charges	\$—	\$ —	\$ 	\$ —	\$ —
GAAP restructuring and other charges as a percentage of revenue	—%	—%	—%	—%	—%
Non-GAAP restructuring and other charges as a percentage of revenue	—%	—%	—%	—%	—%



Appendix A: GAAP to Non-GAAP Reconciliation (cont.)

\$ IN THOUSANDS

	FY 20	FY 21	FY 22	FY 23	FY 24
GAAP total operating expenses	\$449,492	\$730,595	\$1,176,093	\$1,488,743	\$1,812,119
Stock-based compensation expense and related payroll taxes	121,785	263,290	404,728	417,518	496,334
Litigation related expenses	18,356	_	_	_	_
Amortization expense of acquired intangible assets	1,354	327	1,035	1,486	1,745
Asset impairment related to facility exit	746	416	_	_	_
Restructuring and other charges, excluding stock-based compensation expense	_	_	_	6,564	_
Non-GAAP total operating expenses	\$307,251	\$466,562	\$770,330	\$1,063,175	\$1,314,040
GAAP total operating expenses as a percentage of revenue	104%	109%	108%	92%	84%
Non-GAAP total operating expenses as a percentage of revenue	71%	69%	71%	66%	61%
GAAP loss from operations	\$(113,956)	\$(207,812)	\$(327,429)	\$(234,623)	\$(121,477)
Stock-based compensation expense and related payroll taxes	129,636	278,562	430,020	457,815	549,100
Litigation related expenses	18,356	_	_	_	_
Amortization expense of acquired intangible assets	3,384	6,795	9,010	11,060	14,624
Asset impairment related to facility exit	746	416	_	_	_
Restructuring and other charges, excluding stock-based compensation expense	_	_	_	6,564	_
Non-GAAP income from operations	\$38,166	\$77,961	\$111,601	\$240,816	\$442,247
GAAP operating margin	(26)%	(31)%	(30)%	(15)%	(6)%
Non-GAAP operating margin	9%	12%	10%	15%	20%
GAAP interest expense	\$(5,025)	\$(53,364)	\$(56 _, 579)	\$(6,541)	\$(13,132)
Amortization of debt discount and issuance costs	4,885	51,923	55,141	3,894	3,914
Non-GAAP interest expense	\$(140)	\$(1,441)	\$(1,438)	\$(2,647)	\$(9,218)
GAAP net loss	\$(115,116)	\$(262,029)	\$(390,278)	\$(202,335)	\$(57,706)
Stock-based compensation expense and related payroll taxes	129,636	278,562	430,020	457,815	549,100
Litigation related expenses	18,356	_	_	_	_
Amortization expense of acquired intangible assets	3,384	6,795	9,010	11,060	14,624
Asset impairment related to facility exit	746	416	_	_	_
Restructuring and other charges, excluding stock-based compensation expense	_	_	_	6,564	_
Amortization of debt discount and issuance costs	4,885	51,923	55,141	3,894	3,914
Benefit for income taxes	(1,110)	_	(2,597)	_	(1,864)
Non-GAAP net income	\$40,781	\$75,667	\$101,296	\$276,998	\$508,068



Appendix A: GAAP to Non-GAAP Reconciliation (cont.)

\$ IN THOUSANDS

	FY 20	FY 21	FY 22	FY 23	FY 24
Free cash flow	\$27,508	\$143,743	\$231,332	\$333,619	\$584,950
Revenue	431,269	673,100	1,090,946	1,616,952	2,167,771
Free cash flow margin	6%	21%	21%	21%	27%
Net cash provided by operating activities	\$79,317	\$202,040	\$321,912	\$462,343	\$779,846
Less: Purchases of property, equipment and other assets	(43,072)	(48,165)	(69,296)	(97,197)	(144,588)
Less: Capitalized internal-use software costs	(8,737)	(10,132)	(21,284)	(31,527)	(50,308)
Free cash flow	\$27,508	\$143,743	\$231,332	\$333,619	\$584,950
Net cash provided by operating activities, as a percentage of revenue	18%	30%	30%	29%	36%
Less: Purchases of property, equipment and other assets, as a percentage of revenue	(10)%	(7)%	(7)%	(6)%	(7)%
Less: Capitalized internal-use software costs, as a percentage of revenue	(2)%	(2)%	(2)%	(2)%	(2)%
Free cash flow margin	6%	21%	21%	21%	27%



Appendix

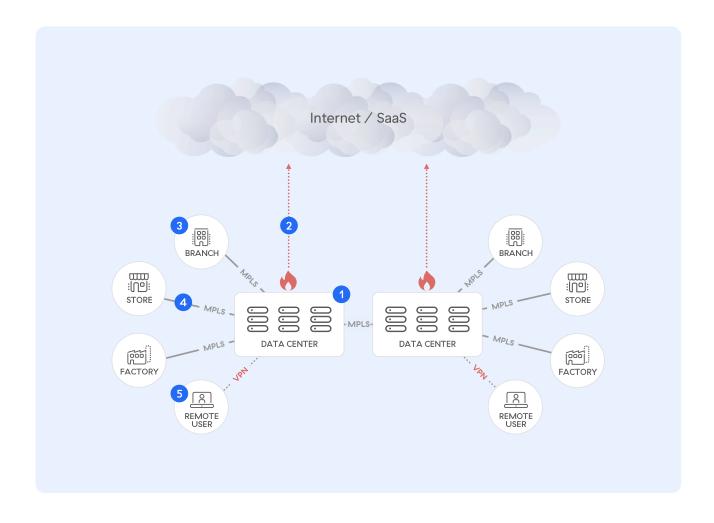


Traditional IT: Hub & spoke networks

OPTIMIZED TO CONNECT USERS TO APPS IN THE DATA CENTER

The castle-and-moat/hub-and-spoke approach was based on the premise that all enterprise users, data and applications resided on the network.

- 1 A few data centers act as "hubs"
- 2 Data centers connect to the public internet via security stacks, as internet gateway
- 3 Branch locations (e.g., offices, stores, factories) connect to the hub, producing "spokes"
- 4 Private MPLS networks used to transmit traffic between hubs and spokes
- Mobile/remote users expand the network via VPNs, adding new spokes



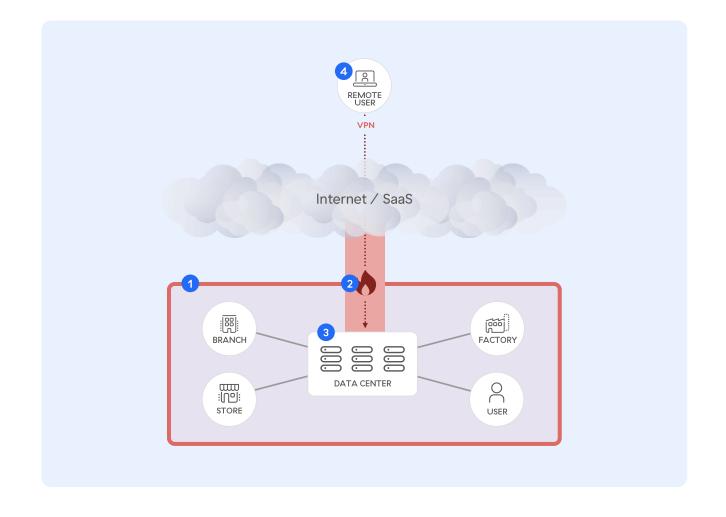
Traditional IT: Castle & moat security

PERIMETER SECURITY APPLIANCES TO PROTECT THE NETWORK

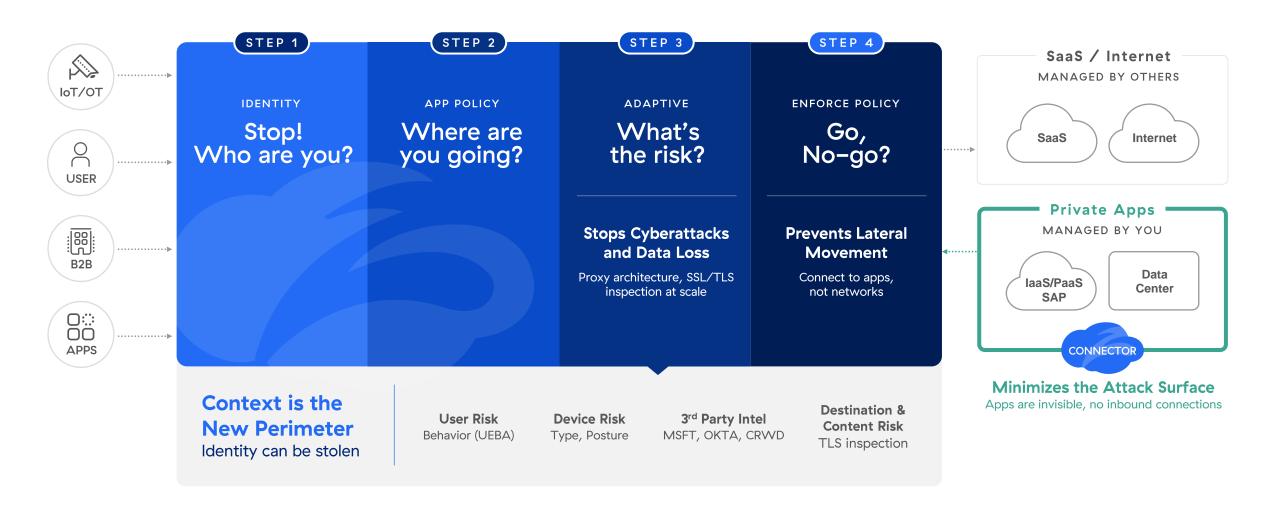
Within the castle, everything is trusted; outside of the castle, everything is untrusted.

If an attacker gains access to the network by crossing the "moat," they can also access any data and systems within.

- 1 The network is set up with a perimeter of security appliances, like a moat around a castle
- A stack of security appliances, called a gateway, or DMZ, acts as a "drawbridge" that allows specific traffic over the "moat" in and out of the network
- 3 Once inside, users can access all applications and data within the network, like people inside a castle having free rein of the castle grounds
- 4 Mobile/remote users cross through the DMZ via VPNs



Zscaler Zero Trust Exchange™ architecture



Reduce your carbon footprint with the Zscaler Zero Trust Exchange

SECURE YOUR DIGITAL TRANSFORMATION WHILE LOWERING YOUR ENVIRONMENTAL IMPACT

Zscaler is carbon neutral since 2022 and has set a goal to reach net zero by 2025

Environmental Benefit



Decrease IT waste

Security appliances, servers, and other on-premises hardware can be retired



Reduce energy consumption

Optimized cloud native architecture uses less energy than on-premises solutions



Run on 100% renewable energy

Zscaler is committed to efficiency and renewable energy for our security cloud

*Case for organization with 25,000 users across 200 facilities

Potential Impact*

4,200

Kilograms IT equipment retired

893

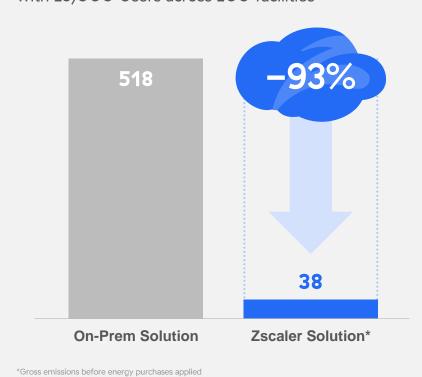
Megawatt hours Annual energy savings

518

Metric tons of CO2e Annual carbon savings

Efficient architecture with dramatically less environmental impact

Annual Carbon Footprint (MT CO2e) – Organization with 25,000 Users across 200 facilities



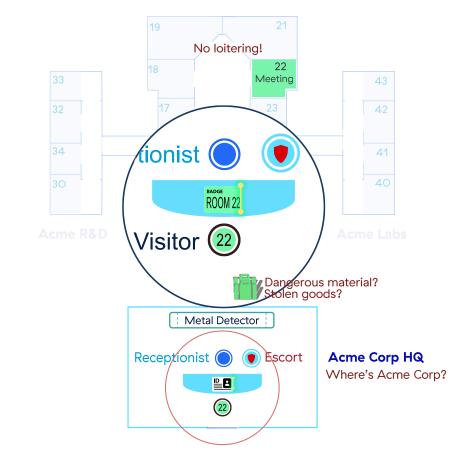
Legacy network security versus Zscaler Zero Trust Architecture

COMPARING CONNECTING USERS TO NETWORKS VERSUS USERS TO APPS WITH ZSCALER

Firewalls and VPN put users on your network. That is like allowing unescorted visitors at HQ



Zero Trust access is like escorting a visitor to a meeting and then out. Plus hide your building (apps).



ZDX: Pinpoint the root cause of user experience challenges

END-TO-END NETWORK VISIBILITY BY HOP

